

ROYAL HOLLOWAY  
University of London

PERSON SPECIFICATION FORM

<b>POST TITLE:</b> Senior Lecturer (Research and Teaching route)		
<b>Department:</b> Psychology		
<b>CRITERIA</b>	<b>ESSENTIAL (E) or DESIRABLE (D)</b>	<b>TESTED BY (Application Form, Interview, Test, Presentation etc)</b>
<b>QUALIFICATIONS AND TRAINING</b>		
PhD in Psychology or related discipline	E	Application form
HE Academy or qualification in teaching, or other evidence of training for teaching at HE level.	E	Application form
<b>RESEARCH EXPERIENCE</b>		
Sustained record of publishing outstanding research	E	Application form
Successful track record of attracting substantial research grants	E	Application form
Compelling research plan that will substantially enhance our capability for world-leading discovery and grant capture	E	Application form/Presentation/Interview
Track record of developing non-academic impact	D	Interview
<b>SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE</b>		
Background in an area of Psychology that is relevant for the 'BSc Environment and Social Change' programme and that extends and complements our existing teaching	E	Application form/Presentation/Interview
Demonstrated success in curriculum development and in delivering high-quality teaching at UG/PGT levels	E	Application form/Interview
Proven ability to manage own teaching, research, and administrative duties; and experience of supervising the work of others to ensure that teaching and research objectives are met	E	Interview
<b>PERSONAL AND INTERPERSONAL QUALITIES</b>		
Successful development of relationships with external individuals and agencies	E	Interview

Effective teamworking skills	<b>E</b>	Interview
Excellent communication and presentation skills	<b>E</b>	Presentation/Interview
<b>CIRCUMSTANCES</b>		
Ability to start by September 2021	<b>D</b>	Application form/Interview